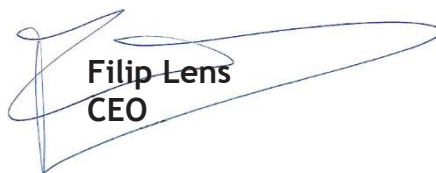


Occupational Health, Safety and the Environment Policy

As Korozo Group we are committed to the safety and well-being of all our employees. To ensure this Core Value is put into practice, Korozo focuses on the continuous improvement in Occupational Health, Safety and the Environment. We act in accordance with the following principles in defining our objectives and goals. We are committed to;

- Comply with the relevant National and International regulations and other requirements,
- Conduct the necessary activities to raise awareness among our employees, our business partners and the public with regards to Occupational Health, Safety, and the Environment,
- Provide the required conditions and environment to support and enable the development of a safe working culture,
- Ensure the participation at all levels of the organization as well as our business partners in Occupational Health, Safety and the Environment practices, and to include their opinions and suggestions in the decision-making mechanism,
- Conduct studies to assess the potential risks regarding the Occupational Health, Safety and the Environment and to take measures against the identified risks,
- Identify the root cause of all the incidents in order to provide and maintain an accident-free workplace, and to implement the improvements required to prevent recurrence of such incidents,
- Take adequate measures for the protection of the environment and the prevention of environmental pollution arising from processes and products, and to ensure that wastes that occur as a result of our activities are decreased, reused, recycled and disposed,
- Use energy and natural resources efficiently,
- Manage the Occupational Health, Safety and the Environment related risks and opportunities when investing in current or new assets,
- Monitor our performance by setting goals through a proactive approach and to ensure continuous improvement in all our processes.

Korozo is committed to the above and aspires to achieve a Zero Incident workplace.



Filip Lens
CEO

15.10.2019 tarihi ile geerlidir.